

BH RESTRICTIONS ON MEETINGS AND IN-PERSON INTERVIEWS DURING PERIODS OF ONGOING COVID-19 COMMUNITY TRANSMISSION

Level of Restrictions:	COVID % Positivity	Meetings/Gatherings	Vendor Meetings	Visitation
Low	≤ 5%	No limits. If no patients present, fully vaccinated individuals have the option to remove their masks*. Anyone not fully vaccinated must wear their mask and maintain social distancing.	In-person allowed. If no patients present, fully vaccinated individuals have the option to remove their masks*. Anyone not fully vaccinated must wear their mask and maintain social distancing.	Follow Supporting Presence Policy .
Medium	> 5 – 10%	Groups up to 50% room capacity. In-person meetings – all must wear masks and practice social distancing, regardless of patient presence and vaccination status. Food and drink may be provided, but “grab and go” should be practiced.	Groups up to 50% room capacity. In-person meetings – all must wear masks and practice social distancing.	Medium-High Visitation Guidelines .
High	> 10 - 20%	Groups up to 25% room capacity. In-person meetings – all must wear masks and practice social distancing, regardless of patient presence and vaccination status. Providing food and drink is discouraged.	Only when there is a business need for vendor to come on-site. Otherwise, virtual. Masks required for in-person interaction with vendor.	Medium-High Visitation Guidelines .
Critical	> 20%	Only trainings that CANNOT be performed virtually. In-person meetings – all must wear masks and practice social distancing. Do not provide food and drink.	Only vendor interactions that CANNOT be performed virtually and that are time-critical. Masks to be worn by vendor and BH team members.	Critical Visitation Guidelines .

***MASKS REQUIRED, REGARDLESS OF VACCINATION STATUS, IN COMMON AREAS WHERE PATIENTS MAY BE. REFER TO [MASK GUIDANCE](#) FOR DETAILS.**

COVID % Positivity percentage is the CDC’s county tracker and is the combined activity in Macomb, Oakland and Wayne Counties.

This guidance is subject to change. Site specific restrictions may be in place. Contact site Infection Prevention & Epidemiology for further guidance.

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Level of Restrictions:	COVID % Positivity	In-Person Interviews	In-Person/On-Site Recruiting Events
Low	≤ 5%	In-person allowed. Hiring managers and candidates are not required to wear a mask if fully vaccinated*, however, they can choose to wear a mask. If they are not fully vaccinated, they will be required to wear a mask and social distance during the interview.	No restrictions. Follow BH MASK GUIDANCE .
Medium	> 5 – 10%	Encourage virtual interviews, but limited in-person interviews allowed.	Limited attendance at in-person recruiting events. Consider limiting BH attendees, confirm venue is limiting capacity and requiring masks. BH employees should wear masks. Food and drink may be provided, but “grab and go” should be practiced.
High	> 10 - 20%	Virtual interviews should be done when possible. Any exceptions must be approved by HR. Any approved in-person interviews will require masks for all participants.	Do not attend in-person recruitment events.
Critical	> 20%	Only virtual interviews.	Do not attend in-person recruitment events.

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