



Nancy Susick, RN, Interim President

Beaumont

President Update

May 19, 2022

Team,

The last two years have brought out the best in our team and our health care heroes at a time when our patients and their families needed us the most.

Because of your focus on delivering outstanding care every day with an eye on efficiency last year, we are happy to provide you a 403(b) matching contribution this year.

For those of you who contributed to their 403(b) in 2021, Beaumont deposited your 2021 employer-match dollars last week, which represents a total of \$26 million toward our employees' retirement savings. Everyone eligible for the match who participated in the 403(b) plan in 2021 will receive 50 cents for every dollar, up to the first 4% that you contributed last year. This is in addition to the base amounts to the 403(b) plan and pension programs that Beaumont funds annually which totaled \$94 million for 2021.

If you contributed at least 4% of your pay to your retirement savings account in 2021, you will receive the maximum Beaumont matching contribution. If you did not contribute in 2021, and are not contributing now, it is not too late to begin contributing for 2022. To enroll or make changes to your 403(b) plan contributions, [visit the Beaumont page](#) on the Fidelity website or call 866-866-3818.

Soon you will get an email from Lisa Ouellette, interim senior vice president, Human Resources, BSHS, Beaumont Health, with more information about the 403(b) matching contribution.

At Beaumont, you are our greatest asset. Sharing our financial success with you is always a sound investment.

Thank you for all you do for Beaumont Health.

Nancy Susick, RN
Interim President
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