

BEAUMONT HEALTH TEAM MEMBER MASK EXPECTATIONS

LOCATION/SETTING	FULLY VACCINATED ¹	NOT FULLY VACCINATED
AREA WITH POTENTIAL FOR PATIENT CONTACT ² /DURING PATIENT CARE ACTIVITIES	Mask required	Mask required
COMMON AREAS ³ WITH NO POTENTIAL FOR PATIENT CONTACT ²	Mask may be removed if desired	Mask required
MEETING WITH NO PATIENTS PRESENT ⁴	Mask may be removed if desired	Mask required if attending in person.
AT YOUR INDIVIDUAL WORKSTATION WITH NO POTENTIAL FOR PATIENT CONTACT ²	Mask may be removed if desired	Mask may be removed if six feet of social distancing is maintained

These guidelines apply to Beaumont team members⁵.

This guidance is not a substitute for team members using their best judgement. When in doubt, always err on the side of caution and wear a mask.

Fully vaccinated¹ individuals may wear masks whenever they wish. For vaccinated individuals, mask removal is optional.

For the purposes of this masking guidance, Beaumont is currently using the honor system for determining which individuals are fully vaccinated. Concerns around not following these procedures should be taken through the manager following usual Human Resources procedures.

1. **Fully vaccinated** means greater than two weeks after the last dose of a COVID-19 vaccine series. Individuals who have recovered from COVID-19 are not considered fully vaccinated and should continue to mask until they meet fully vaccinated criteria.
2. **Potential for patient contact** includes any location where it is reasonable to expect interacting with a patient. This includes all public/common areas of acute care campuses and all common areas on the first floor of the Beaumont Service Center.
3. **Common areas** include, but are not limited to, elevators, hallways, restrooms, and food service areas.
4. **Meetings** should follow Beaumont Health guidelines for meeting size and location. For larger groups, consider universal mask use.
5. **Team members** includes, but are not limited to, employees, physicians, residents, fellows, volunteers, students, contracted personnel and professional staff (including credentialed staff and physicians who provide services at any Beaumont facility).

****These guidelines may be adjusted by Infection Prevention based on COVID-19 transmission in the community or facility.****