

## COVID-19 Employee Vaccine Information

Beaumont has developed a Mandatory COVID-19 Vaccination Policy in response to the risks of the COVID-19 pandemic and its impact in our healthcare setting. This Policy is intended to maximize vaccination rates against COVID-19 among all Beaumont Team Members, so as to better ensure the health and well-being of our patients, employees and community.

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### WHAT THIS MEANS FOR YOU

COVID-19 immunization is required for all Team Members regardless of location, including, but not limited to, employees, physicians, residents/fellows, volunteers, students, vendors, contracted personnel and professional staff (including credentialed staff and physicians who provide services at any Beaumont Health facility), unless an exemption is approved as a medical or religious accommodation.

All Team Members must receive the complete dosing regimen of one of the COVID-19 vaccines authorized by the U.S. Food and Drug Administration (FDA) or possess an approved exemption by no later than six (6) weeks following full FDA approval of any COVID-19 vaccine. Beaumont may grant an exemption to the mandatory COVID-19 vaccination for certain medical contraindications or sincerely held religious beliefs consistent with applicable law.

### EXEMPTIONS

Requests for medical or religious exemptions should be submitted to EHS as soon as possible but no later than two (2) weeks after full FDA approval of a COVID-19 vaccination (or earlier if the vaccine is required sooner by Beaumont due to substantial spread of COVID-19 in the community or facility).

Requests must be submitted using the forms located on this webpage. You must complete the applicable exemption request form and email to [COVIDvaccine@beaumont.org](mailto:COVIDvaccine@beaumont.org). All requests for medical and religious exemption will be evaluated by a multi-disciplinary panel trained in evaluating such requests. You may be asked for additional information to support your request. Team members will be notified by email of the results of their request.

Team Members who have an exemption granted as a valid medical or religious accommodation will be required to wear a mask in all Beaumont facilities at all times and may be subject to periodic COVID-19 testing and other health and safety standards depending on the circumstances and as directed by Beaumont. If required, testing must be done outside of your scheduled shift. Time may be unpaid or compensated using PTO with manager approval.